



Global Compact
Network Australia

2025

IMPACT REPORT

UNITED NATIONS



NATIONS UNIES



Reporting period

This report was issued on 22 April 2026. It references UN Global Compact Network Australia (UNGCNA) activities and financial information relating to the 12-month period from 1 January 2025 – 31 December 2025.

Acknowledgements

The UNGCNA acknowledges the valuable contributions and in-kind support received from our participants, partners and stakeholders, including RMIT University for generously hosting the UNGCNA, and Allens for their pro bono support and company secretariat assistance. We would like to thank everyone who has contributed to our activities during these 12 months. We also acknowledge the financial and in-kind support provided by the organisations contributing to the Bribery Prevention Network (BPN) public-private partnership.

Acknowledgement of Country and Traditional Owners

The UNGCNA acknowledges Aboriginal and Torres Strait Islanders as the Traditional Owners and Custodians of the land on which we work and live, particularly the Wurundjeri people of the Kulin Nation, on whose land our offices are located.

We envision a future in which the voices, experiences and teachings of the oldest, continuous living culture in the world are heard and shared with current and future generations.

Author

UN Global Compact Network Australia

Editor

Influence Global

Designer

Gosh Creative

Disclaimer

The material in this report is not legal advice and references to Australian or any other legislation are intended as guidance only. The UNGCNA does not accept any responsibility for situations that may arise from anyone relying upon the content of this publication. The mention of any commercial entity or product in this publication is intended for learning purposes and does not constitute an endorsement by the UNGCNA.

The material in this publication may be quoted and used with proper attribution. The images in this publication are for visual effect only.

Copyright

© 2026 Global Compact Network Australia Limited (trading as UN Global Compact Network Australia). The material in this publication is copyrighted. The UNGCNA encourages the dissemination of the content for educational purposes.

Content from this publication may be used freely without prior permission, provided that clear attribution is given to the UNGCNA and that content is not used for commercial purposes.

Contents

1.0	Message from the Chair	4
2.0	Message from the Executive Director	5
3.0	Our impact	6
3.1	Snapshot of the UNGCNA	6
3.2	Global snapshot	7
4.0	Thinking global, acting local	8
4.1	Global and local representation	9
4.2	UN General Assembly Week	10
4.3	COP30	10
4.4	UN Business and Human Rights Regional Forum: Australia and New Zealand	11
4.5	Executive and government engagement	11
5.0	Our focus areas	12
5.1	Environment and Climate Change	13
5.2	Business and Human Rights	14
5.3	Sustainability Governance	15
6.0	Summary of financial information	17
7.0	Our board	19

1.0

Message from the Chair: Celebrating 15 years of the UN Global Compact Network Australia



In 2026, we celebrate a significant milestone – **15 years of the UN Global Compact Network Australia (UNGCNA)**. Since our establishment – first with an Australian Representative to the UN Global Compact (2008-2011), then official registration of the UNGCNA in 2011 – our network has grown from a small collective of committed organisations into a leading voice for responsible business, shaping national conversations and mobilising companies to take principled, practical action.

This anniversary arrives at a pivotal moment as Australia prepares to serve as the President of Negotiations for the **UN Climate Change Conference (COP31)** in Türkiye in a unique multilateral partnership that places our region at the centre of global climate ambition and collaboration.

The UN Global Compact was founded on a simple but transformative premise: that business can and must play a defining role in advancing human rights, labour standards, environmental stewardship and anti-corruption. Fifteen years on, this vision has only grown more relevant. The challenges we face – from climate instability to supply chain risks and shifting regulatory expectations – demand leadership grounded in purpose, integrity and long-term thinking.

Across our network, we continue to see the tangible benefits of embedding sustainability into core operations. Companies that align with the **Ten Principles of the UN Global Compact** build resilience, strengthen trust with stakeholders and position themselves competitively in a rapidly evolving global economy. They are also better placed to attract the next generation of talent, for whom purpose-driven work is increasingly non-negotiable.

As Australia assumes the role of President of Negotiations at COP31, the private sector has an unprecedented opportunity to demonstrate global leadership. This means moving beyond commitments to credible implementation – driving business climate resilience, advancing human rights and accelerating the transition to a net-zero, nature-positive and inclusive economy.

Thank you to all our participants for your continued leadership. As we reflect on 15 years of impact in Australia, our commitment remains clear: to support businesses in translating sustainability ambition into meaningful, measurable action.

We look forward to shaping this future together.

Fiona Reynolds

Fiona Reynolds
Chair, UN Global Compact Network Australia

2.0

Message from the Executive Director: Adapting and innovating through uncertainty



We continue to operate in a period of profound global change. Geopolitical tensions, economic uncertainty and rising complexity are reshaping decision making for businesses of all sizes. Yet as we marked **25 years of the UN Global Compact** in 2025, we are reminded that **responsible businesses have always shown the capacity to adapt, innovate and lead through uncertainty.**

In 2025, global conversations at the **80th session of the UN General Assembly (UNGA80)** and the **30th Conference of the Parties (COP30) to the UN Framework Convention on Climate Change (UNFCCC)** reinforced a clear message: the private sector is essential to driving progress on the Sustainable Development Goals (SDGs) and addressing the interconnected crises facing our world. This was underscored by the latest [UN Global Compact CEO Study](#), which found that **88 per cent** of CEOs believe the business case for sustainability is stronger than ever, and **99 per cent** are maintaining or increasing their commitments – even as only **35 per cent** of the SDGs remain on track.

This year also saw the elevation of the [CMO Blueprint for Sustainable Growth](#), a first-of-its-kind framework empowering marketing leaders to embed sustainability into growth, brand strategy, innovation, communications and partnerships – reinforcing the critical role of marketing in driving credible, transformative change.

Regionally, we were proud to co-host the inaugural **UN Business and Human Rights Regional Forum: Australia and New Zealand**, which attracted more than 500 attendees and signalled growing momentum across our region. We also launched our **Young Professionals Network**, bringing together emerging leaders under 35 who are eager to contribute to a more sustainable and responsible future.

Throughout the year, **UNGCNA strengthened executive engagement** through a series of targeted roundtables and deepened collaboration with the **UNFCCC, Department of Climate Change, Energy, the Environment and Water (DCCEEW)** and **Department of Foreign Affairs and Trade (DFAT)** ahead of an anticipated COP31 year.

As foreshadowed in the 2025 Impact Report and at the Annual General Meeting, the organisation recorded an operating loss for the year. However, a reconciliation of historical balances under the Country Network and Foundation Agreements identified certain amounts that were no longer deemed payable. Accordingly, \$594,000 has been recognised as income in the current period. This income is non-recurring in nature.

As we look ahead, our focus remains firm: supporting businesses to translate ambition into action, navigate complexity with confidence and seize sustainability as an opportunity to build resilience, unlock growth and shape the next era of responsible leadership.

We look forward to continuing this journey with you.

Kate Dundas

Kate Dundas
Executive Director, UN Global Compact Network Australia

3.0 Our impact

3.1 Snapshot of the UNGCNA

The Ten Principles: The DNA of UN Global Compact

The UN Global Compact is a call to companies to align strategies and operations with 10 universal principles on human rights, labour, environment and anti-corruption, and take actions that advance societal goals, including the SDGs.

The Ten Principles are derived from The Universal Declaration of Human Rights, The International Labour Organization's Declaration on Fundamental Principles and Rights at Work, The Rio Declaration on Environment and Development, and The United Nations Convention Against Corruption.



REACH AND VISIBILITY

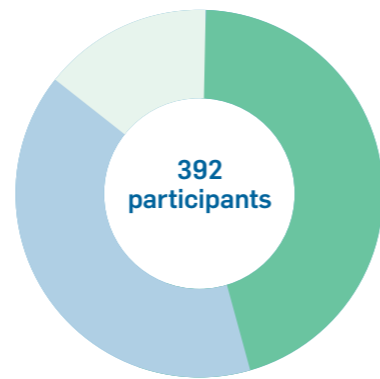


SATISFACTION



PARTICIPANTS

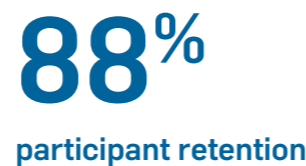
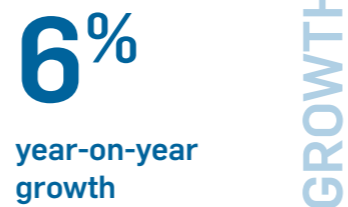
2025 participants overview



- 176** corporates of which 20 were new participants
- 181** SMEs of which 42 were new participants
- 35** non-business of which 4 were new participants



Fastest growing organisation type: Small and medium-sized enterprises (SMEs)



GROWTH

3.2 Global snapshot

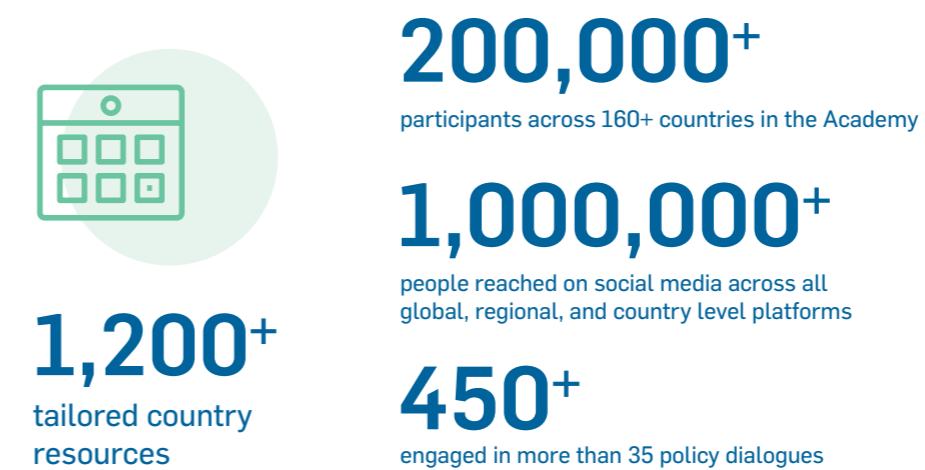
As an initiative, the UN Global Compact continues to attract more companies worldwide, achieving a 5.7 per cent growth rate for large companies (>50M)



SUSTAINABILITY PROGRESS



REACH AND VISIBILITY



SCALED ENGAGEMENT



EVENT PARTICIPATION



4.0 Thinking global, acting local

The UNGCNA plays a crucial role in linking Australian businesses with global insights and initiatives, advancing the UN's 2030 Agenda for Sustainable Development and the Ten Principles of the UN Global Compact.

By representing our Country Network at various global and local events, creating flagship event experiences and delivering ongoing programming, we help integrate these global frameworks into local business practices, aiming to foster sustainable development and ethical operations across industries.



4.1 Global and local representation

Our team represented Australian Country Network participants at various global and local events in 2025 including:

- > Annual Local Network Forum – Cape Town, South Africa
- > Australia New Zealand Sports Law Association Conference – Brisbane, Australia
- > Business for Societal Impact Global Annual Conference 2025 – virtual
- > COP30 – Belém, Brazil
- > Dhawura Ngilan in Action: Business Workshop – Perth, Australia
- > IX Summit on ESG Reporting and Disclosure – Melbourne, Australia
- > IX Women in Sustainability – Melbourne, Australia
- > Responsible Investment Association Australasia Conference Australia 2025 – Sydney, Australia
- > UN at 80: Shaping Our Future Together – Sydney, Australia
- > UN Business and Human Rights Regional Forum: Australia and New Zealand – Melbourne, Australia
- > UN Framework Convention on Climate Change – Bonn, Germany
- > UN General Assembly Week – New York, USA



Leaders Summit at the UN Global Compact Hub, UN Global Compact 25th anniversary during UNGA80 – New York, USA



UN Framework Convention on Climate Change – Bonn, Germany



Dhawura Ngilan in Action: Business Workshop – Perth, Australia

4.2 UN General Assembly Week

The UNGUNA was represented at UNGA80 by Senior Marketing Manager, Emilia Maubach.

Themed "Better together: 80 years and more for peace, development and human rights", the UNGUNA represented and hosted Australian participating companies on the international stage, amplifying our global presence through a series of high-impact engagements that demonstrated the shift from commitments to action.

A major highlight was UNGUNA's co-delivery and participation in the [Asia & Oceania Leadership Roundtable](#), which convened CEOs and Chief Sustainability Officers (CSOs) to explore sustainable finance, supply chain transformation, climate resilience, and the growing strategic role of CSOs. Australian representation by Intrepid Travel – a founding supporter of the UNGUNA – helped showcase the region's leadership and reinforce the call for regionally tailored standards and cross-sector collaboration.

The UNGUNA also engaged across the UN Global Compact Hub, Leaders Summit, Private Sector Forum, CMO Blueprint for Sustainable Growth Action Lab and global networking events, using these platforms to elevate Australian businesses and connect them with global peers. The Hub's debut for the 25th anniversary of the UN Global Compact provided a home for business during UNGA80, strengthening relationships and enabling strategic conversations on ESG integration, responsible governance and collective action.

Across the week, UNGUNA reinforced Australia's commitment to principled, internationally aligned sustainability leadership while preparing for a globally focused 2026 in the lead up to COP31.



Meeting with GHD at UN Global Compact headquarters in New York

4.3 COP30

At COP30 in Belém, Brazil, the UNGUNA was represented by Dr Evan B Center, Head of Environment and Climate Change, who attended as part of the Australian delegation. Dr Center presented at the UN Global Compact Pavilion, sharing insights on how business can meaningfully support the delivery of Nationally Determined Contributions (NDCs). His participation highlighted the essential role of the private sector in driving effective and sustained climate action.

COPs are more than annual gatherings – they are demonstrations of global cooperation in motion, catalysing economic growth, job creation and improved health outcomes worldwide. Throughout COP30, UN Global Compact participants reaffirmed that achieving the 1.5°C threshold remains non-negotiable. This was echoed during the 13th annual Caring for Climate meeting (convened by the UN Global Compact, UN Environment Programme and UN Climate Change), which brought together CEOs, policymakers, investors and civil society to discuss practical pathways to emissions reduction as part of COP31.

Across sectors, business leaders consistently identified three priorities to accelerate progress:

1. Phasing out fossil fuel subsidies
2. Scaling blended finance to unlock investment,
3. Establishing enabling policies and clear regulatory frameworks.

With greater certainty and predictability, companies can more confidently align their strategies with national and global climate goals. These insights and commitments lay important groundwork as attention turns toward COP31.

The [COP30 Debrief: What's next for the private sector?](#) is available on demand to UN Global Compact participants via the Academy.



COP30 in Belém, Brazil

4.4 UN Business and Human Rights Regional Forum: Australia and New Zealand

The inaugural [UN Business and Human Rights Regional Forum: Australia and New Zealand](#) was held in Melbourne at RMIT University on 26-27 August 2025. The UNGUNA co-organised this event in collaboration with the UN Working Group on Business and Human Rights, RMIT University, Australian Human Rights Institute (UNSW), Access to Justice Lab (Macquarie University) and World Vision New Zealand.

The two-day event was the first-of-its-kind in our region and offered more than 500 participants an opportunity to shape the future of business and human rights in Australia and New Zealand. An evening plenary featuring Helen Clark, former Prime Minister of New Zealand, and other prominent speakers has been broadcast on [ABC Big Ideas](#).

The Forum also included three concurrent events. These included the UNGUNA's [Australian Dialogue on Business and Human Rights](#), which brought together nearly 200 leaders and professionals from business, government and civil society – our largest audience to date.

The Forum was generously supported by the UN Voluntary Fund for Indigenous Peoples, DFAT, Qantas, Pillar Two, Corrs Chambers Westgarth and Ithaca Impact.



UN Business and Human Rights Regional Forum

4.5 Executive and government engagement

In 2025, UNGUNA strengthened executive-level engagement and deepened collaboration with government and multilateral partners – including through dialogues connected to [UNGA80](#) and [COP30](#), alongside expanded work with the [UNFCCC](#), [DCCEEW](#) and [DFAT](#) – to ensure Australian business leadership is reflected in national and global sustainability agendas.

Executive roundtable with UNFCCC Executive Secretary Simon Stiell

Hosted at the Australian Securities Exchange (ASX) in Sydney following the launch of the Sustainability Reporting Community of Practice, this [high-level roundtable](#) brought together senior business and civil society leaders to explore how industry can support a strong Australian NDC. UNGUNA provided anonymised insights from participants directly to the DCCEEW to inform Australia's COP31 positioning.

Organisation for Economic Co-operation and Development (OECD) roundtable – Managing environmental and climate impacts: a spotlight on the OECD's responsible business conduct standards

The UNGUNA, alongside OECD representatives and business leaders, discussed evolving environmental due diligence expectations and the operational implications for Australian companies. The session underscored the importance of aligning corporate practice with emerging global standards and preparing for increasing regulatory clarity.

Driving Business Leadership in Sustainable Finance

In partnership with the Principles for Responsible Investment (PRI), UNGUNA convened leaders across business, investment and peak bodies to examine how Australia can scale private sector leadership on net-zero and nature-positive action. Conversations centred on credible transition planning, capital mobilisation and integrating nature and climate considerations – emphasising the need for clear policy signals, consistent disclosure frameworks and a shift from reporting to implementation to unlock investment.



Executive roundtable with UNFCCC Executive Secretary Simon Stiell

5.0 Our focus areas

Environment and Climate Change



Business and Human Rights



Sustainability Governance



5.1 Environment and Climate Change



Building engagement on emerging environment and climate change trends.

Sustainability Reporting Community of Practice

The [Sustainability Reporting Community of Practice \(SRCoP\)](#) was launched in July 2025 at the ASX in Sydney with our partners ASX and Chartered Accountants Australia and New Zealand (CA ANZ)

The SRCoP, hosted by UNGCNA, was established to help Australian businesses navigate evolving sustainability reporting standards and expectations. This community of practice provides a collaborative and trusted environment where members can access insights, share challenges and explore solutions to meet both mandatory and voluntary reporting requirements.

This year the SRCoP saw over 200 participants join from over 100 companies. We held monthly webinar sessions on high-impact topics, such as quantifying financials in the climate report, best practices in audit and assurance for climate disclosure, and insights on scenario analysis.

Climate Ambition Accelerator

In its fourth year, the 2025 [Climate Ambition Accelerator](#) delivered a six-month program that equips organisations with the knowledge and skills to set science-based targets aligned with the 1.5°C pathway.

With support from thinkstep-anz, WSP and 21Holistik, we welcomed 23 participant organisations committed to achieving net zero by 2050. The accelerator is designed to bridge the gap between theory and action, guiding participants through GHG inventory best practices, emissions accounting, and Science Based Targets initiative (SBTi) approaches and methodologies.

This initiative serves as a primary vehicle for the [UN Global Compact's Forward Faster initiative](#), focusing on critical challenges like Scope 3 emissions.

Participant organisations were able to implement their learnings through the development of a 6-12-24-month transition plan, providing clear and actionable roadmaps to meet their science-based targets.

In 2025, the Environment and Climate Change workstream was heavily involved in driving COP engagement and the UNGCNA's executive leadership roundtables (outlined above).



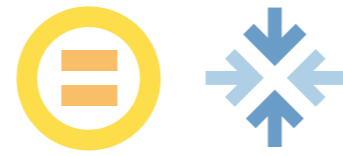
Ainslie van Onselen, CEO of Chartered Accountants ANZ, Kate Dundas, UN Global Compact Network Australia Executive Director and Helen Lofthouse, ASX Managing Director and CEO at the SRCoP launch and Ring the Bell ceremony



"For organisations new to the UN Global Compact, there are amazing resources available, including very clear explainers on how to align business activities to the SDGs. The SDG framework helped us work out which goals were most relevant to our business and to our investors. Together, we were able to set our priority SDGs, targets, actions and indicators. We now have a well-recognised framework that external stakeholders can benchmark us against."

- UNGCNA participant

5.2 Business and Human Rights



Accelerating the integration of human rights due diligence within Australian businesses.

Modern Slavery Community of Practice

Our [Modern Slavery Community of Practice \(MSCoP\)](#) continues to support Australian businesses to work together to strengthen their approach to identifying and addressing modern slavery risks. It also provides a forum for UNGCNA participants to engage with external stakeholders and contribute to key developments.

In 2025, the MSCoP brought together approximately 80 businesses across seven sessions. In addition to bringing a renewed focus on supporting active engagement and in-depth business-to-business sharing, MSCoP participants were supported to engage directly with external stakeholders, including a consultation to inform the first strategic plan for the Office of the Australian Anti-Slavery Commissioner.

Business and Human Rights contracting workshops

Throughout 2025, the UNGCNA collaborated with the Business & Human Rights Lawyers Association to deliver four in-person workshops for legal counsel and in-house lawyers working with sustainability and procurement professionals to manage human rights risks.

The event was facilitated by experts from the UNGCNA, Corrs Chambers Westgarth, Herbert Smith Freehills Kramer, Clifford Chance, Ashurst, Norton Rose Fulbright, Gilbert + Tobin and BHP.

Business and Human Rights Accelerator

Through the UN Global Compact's highly regarded [Business & Human Rights Accelerator](#) program, we supported 14 companies to develop an end-to-end human rights due diligence process for their company. The UNGCNA delivered the training program for participating Australian companies in collaboration with the UN Global Compact (headquarters) and Shift, which provided content from an international perspective, and Pillar Two, which facilitated our local peer learning sessions.

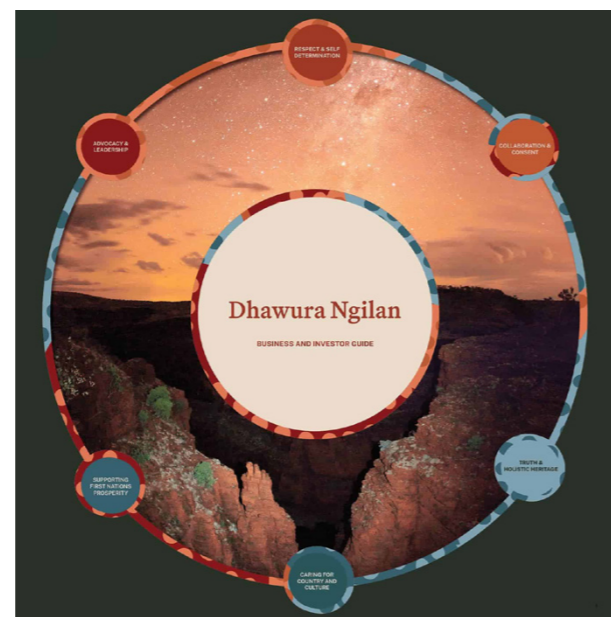
Participants worked together to identify and assess their organisation's most severe human rights risks and issues and develop action plans to integrate the findings of these assessments and take appropriate action.

Dhawura Ngilan

On 14 October 2025, the UNGCNA collaborated with the First Nations-led [Dhawura Ngilan Business and Investor Initiative](#) to deliver the first practical training workshop on aligning business practices with First Nations expectations for cultural heritage protection.

The workshop brought together approximately 20 representatives of participating businesses, professional advisory firms and other organisations for a highly interactive and practical discussion about how to apply the Dhawura Ngilan Business and Investor Principles. These principles represent leading practice in cultural heritage management across business and investment operations and strategy.

We look forward to expanding the delivery of this pilot training initiative in 2026 and beyond.



5.3 Sustainability Governance



Advancing integrity, good governance and the rule of law.

Anti-greenwashing training

In 2025, we built upon the success of our Australian anti-greenwashing program, by developing and launching a new international, on-demand training course. This [Global Greenwashing](#) course supports business professionals around the globe to communicate constructively about ESG topics and to avoid greenwashing. The course includes content from more than 20 jurisdictions around the world.

We also continued to deliver facilitated cohorts of the Australian anti-greenwashing training, [Greenwashing: Time to stop the spin cycle](#), over the course of 2025. In a new offering, we ran a custom cohort of the greenwashing training for a single company – bringing together dozens of staff from different functional areas including legal, marketing, operations and sustainability – to break down silos and improve cross-functional communication on these topics.

"I thoroughly loved this course. I think it's fair to say I may have found a new passion area. The resources provided have given me the confidence to be able to advise and guide my colleagues."

Greenwashing: Time to stop the spin cycle, training participant



2025 Dialogue on Sustainability Governance

The Australian Dialogue on Sustainability Governance is Australia's annual stakeholder forum dedicated to advancing responsible business practices, integrity and good governance.

Previously titled the Australian Dialogue on Bribery and Corruption, the 2025 Dialogue addressed the theme of "Accelerating ESG demands in critical minerals, renewable energy and green metals". Conversations at the Dialogue explored the seven guiding principles developed by the [United Nations Secretary General's Panel on Critical Energy Transition Minerals](#), discussing accelerating ESG demands in critical minerals, renewable energy and green metals.

The Dialogue was held in Perth for the first time and available in-person and streamed, attracting more than 200 registrants. Highlights of the event were keynote addresses from Baethan Mullen, CEO of the Superpower Institute, and Jennifer Parker, VP Corporate Affairs at Lynas Rare Earths.

One of the key themes from the Dialogue was that in the current rush to develop critical minerals projects, we can't lose sight of the importance of people and planet. These essential issues were underscored by a meeting the following week between President Trump and Prime Minister Albanese – signing a [bilateral framework on critical minerals and rare earths](#) to secure these supply chains.



Australian Dialogue on Sustainability Governance

Hosting the Bribery Prevention Network

The Bribery Prevention Network (BPN) is a public-private partnership that brings together business, civil society, academia and government with the shared goal of supporting Australian businesses to prevent, detect and address bribery and corruption, and promote a culture of compliance. The UNGCNA is proud to continue its role as the host organisation for the BPN as it wrapped up its second phase of work in 2025 and moves into the third phase for 2026/2027. We are grateful to the contributor organisations who are continuing to provide the technical and financial resources to enable the important work of the BPN: the Australian Federal Police (AFP), the Attorney-General's Department (AGD), Allens, ANZ, BHP, KPMG, the Minerals Council of Australia (MCA), Transparency International Australia (TIA) and Westpac.

In 2025, the BPN delivered eight presentations and training sessions across Australia and overseas, as well as producing five short videos to help raise awareness of anti-corruption principles. The [BPN's online portal](#) provides free, accessible, relevant and reliable resources, curated by Australia's leading anti-bribery experts.



Sustainability Collaborations and Competition Law

UNGCNA Sustainability Collaborations and Competition Law Policy

The UNGCNA is committed to maintaining full compliance with Australian competition law. This includes avoiding any conduct that may lead to breaches of the law, such as cartel conduct (i.e. price-fixing, market sharing, output restrictions, bid rigging, etc), or any other form of anti-competitive agreement, arrangement or concerted practice.

In 2025, the UNGCNA published a new [Competition Law Policy](#) designed to ensure compliance with competition law when business representatives participate in UNGCNA events, particularly where one or more competitors are involved. It provides guidance on acceptable conduct to prevent any anti-competitive behaviour, and also includes links to guides on this topic published by the Australian Competition & Consumer Commission (ACCC).

6.0 Summary of financial information

Important note: This document includes only summary financial information and should not be considered a substitute for our full financial statements, including notes, directors'/auditors' reports, and related discussion. You can access our audited 2025 Directors' Report and Financial Statements on our website: www.unglobalcompact.org.au.

Statement of profit or loss and other comprehensive income For the year ended 31 December 2025

	2025 \$	2024 \$
REVENUE AND OTHER INCOME		
Revenue	1,867,164	2,229,535
Other income	112,499	158,566
GCO reconciliation adjustment	594,711	-
TOTAL REVENUE AND OTHER INCOME	2,574,374	2,388,081
EXPENSES		
Operating expenses	(494,102)	(1,010,160)
Employee benefits expense	(1,802,808)	(1,355,006)
Depreciation	(3,133)	(5,548)
Finance expense	-	(1,668)
TOTAL EXPENSES	(2,300,043)	(2,372,382)
OPERATING SURPLUS/(DEFICIT) BEFORE INCOME TAX	274,331	15,699
Income tax expense	-	-
OPERATING SURPLUS/(DEFICIT) AFTER INCOME TAX	274,331	15,699
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	274,331	15,699

Statement of financial position as at 31 December 2025

	2025 \$	2024 \$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	2,804,991	3,025,895
Trade and other receivables	1,019,897	926,441
Other assets	104,804	7,331
TOTAL CURRENT ASSETS	3,929,692	3,959,667
NON-CURRENT ASSETS		
Plant and equipment	2,558	3,606
TOTAL NON-CURRENT ASSETS	2,558	3,606
TOTAL ASSETS	3,932,250	3,963,273
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	1,334,532	1,833,706
Employee benefits liabilities	67,682	49,709
Contract liabilities	1,621,375	1,470,468
TOTAL CURRENT LIABILITIES	3,023,589	3,353,883
NON-CURRENT LIABILITIES		
Employee benefits liabilities	35,621	10,681
TOTAL NON-CURRENT LIABILITIES	35,621	10,681
TOTAL LIABILITIES	3,059,210	3,364,564
NET ASSETS	873,040	598,709
EQUITY		
Retained earnings	873,040	598,709
TOTAL EQUITY	873,040	598,709

7.0 Our board

Fiona Reynolds

Director
Chair of the Board
Member, Finance, Risk and Audit Committee (FRAC)
(Independent)
Appointed: 23 August 2022

Robin Mellon

Director
Deputy Chair of the Board
Chair, Nominations and Governance Committee
Member, Member Advisory Group
(Business-participant representative; Chief Executive Officer, Better Sydney)
Appointed: 21 February 2023

Howard Wigham

Director
Member, Finance, Risk and Audit Committee
Member, Nominations and Governance Committee
(Independent)
Appointed: 02 December 2020

Karen McWilliams

Director
Chair, Finance, Risk and Audit Committee (FRAC)
(Non-business participant representative; Sustainability and Business Reform Leader, Chartered Accountants Australia and New Zealand)
Appointed: 02 December 2020

Anna Stewart

Director
Chair, Technical Advisory Group for Environment and Climate Change
(Head of Sustainability Strategy & Advisory, Coles Group)
Appointed: 24 May 2022

Susan Mizrahi

Director
Member, Finance, Risk and Audit Committee
(Business-participant representative; General Manager, Sustainability, Allianz)
Appointed: 21 February 2023

Helen Maisano

Director
Member, Nominations and Governance Committee
Member, Member Advisory Group
(Independent)
Appointed: 27 May 2025

Michael Chen

Director
(Business-participant representative; Deputy Chief Sustainability Officer, Westpac)
Appointed: 11 December 2025

Deborah Caudle

Director
(Business-participant representative; Chief Executive, Climate Change and Sustainability, BlueScope)
Appointed: 11 December 2025

Retirements

Sunita Gloster AM

Director
Member, Nominations and Governance Committee
(Independent)
Appointed: 21 February 2023
Retired: 31 December 2025

THE TEN PRINCIPLES OF THE UNITED NATIONS GLOBAL COMPACT



HUMAN RIGHTS

- 1 Businesses should support and respect the protection of internationally proclaimed human rights; and
- 2 Make sure that they are not complicit in human rights abuses.



LABOUR

- 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- 4 The elimination of all forms of forced and compulsory labour;
- 5 The effective abolition of child labour; and
- 6 The elimination of discrimination in respect of employment and occupation.



ENVIRONMENT

- 7 Businesses should support a precautionary approach to environmental challenges;
- 8 Undertake initiatives to promote greater environmental responsibility; and
- 9 Encourage the development and diffusion of environmentally friendly technologies.



ANTI-CORRUPTION

- 10 Businesses should work against corruption in all its forms, including extortion and bribery.

The Ten Principles of the United Nations Global Compact are derived from: The Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

Global Compact Network Australia Limited
ABN 95 147 380 998

15 Lygon Street, Carlton VIC 3053

secretariat@unglobalcompact.org.au
www.unglobalcompact.org.au



Global Compact
Network Australia



United Nations
Global Compact