|  |
| --- |
| **Name:** |

Please indicate your level of competence/ knowledge in each area using the following indicative scale.

Please note that your responses should be completed to the best of your abilities. Your competencies and associated ratings are only one of the areas that UNGCNA’s Board of Directors base their assessment on.

Please provide a brief explanation for the rating with example of your competence where relevant:

* 5 = High level of competence - extensive experience in the skill area
* 4 = Moderately high level of competence - good experience in the skill area
* 3 = Average level of competence – some experience in the skill area
* 2 = Low level of competence – little experience in the skill area
* 1 = No level of competence – no experience in the skill area

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| **Director Competencies** | **Rating** | **Explanation for Rating (max. 2-3 bullet points)** |
| **Corporate Governance** |
| Experience in developing and/or evaluating corporate governance processes, ethical standards and integrity, diversity and inclusion, succession planning, understanding and experience of the role of the board in an organisation like the UNGCNA which also has global governance |  |  |
| **Risk & Compliance** |
| Ability to monitor risk and compliance and knowledge of legal and regulatory requirements, long term strategic risk planning and oversight, risk maturity |  |  |
| **Financial & Audit** |
| Including financial literacy, strategic financial planning, investment oversight, budgeting and forecasting, audit and compliance, tax planning and management, financial reporting and analysis, cost management and efficiency, capital raising and financing |  |  |
| **Strategic Planning & Insight** |
| Including visionary thinking, environmental scanning, analytical skills, market insights, resource allocation, change management, collaborative skills, strategic foresight, scenario planning and strategic communication |  |  |
| **People Leadership** |
| Including leadership and vision, future of work, emotional intelligence, consensus building, conflict resolution, long term capability planning, listening skills, cultural competency |  |  |
| **Legal** |
| **Director Competencies** | **Rating** | **Explanation for Rating (max. 2-3 bullet points)** |
| Expertise in legal and regulatory requirements. Please indicate if you are a practicing lawyer and your ability to provide legal guidance to UNGCNA |  |  |
| **Commercial** |
| Including financial acumen, revenue diversification, strategic thinking and execution, business development, negotiation and deal making, risk management, market and competitor analysis, operational efficiency, innovation management |  |  |
| **Sales & Marketing** |
| Including strategic vision in marketing, digital marketing, customer insights, sales leadership and transformation, brand management, customer experience and loyalty events design, innovation and product development, crisis management |  |  |
| **Sponsorship & Grant Funding** |
| Including strategic networking, understanding of corporate objectives, proposal development, negotiation and persuasion skills, marketing and brand alignment, outcome measures and reporting, innovative funding strategies, long term strategic planning |  |  |
| **Membership Engagement** |
| Experience in member engagement and retention, including communication skills, community building, strategic outreach, event planning and management, membership growth strategies and feedback mechanisms |  |  |
| **Stakeholder Relations** |
| Experience building and managing relationships with a broad range of stakeholders (incl. government). |  |  |
| **Digital skills** |
| Including cybersecurity, digital transformation, data analytics, AI and machine learning, regulatory compliance, emerging technologies and digital literacy and culture |  |  |
| **Operation Technical Knowledge** | **Rating** | **Explanation for Rating (max. 2-3 bullet points)** |
| **Reporting and Disclosure**Knowledge and experience of sustainability reporting frameworks and standards. |  |  |
| [**Business and Human Rights**](https://unglobalcompact.org.au/business-human-rights/) |  |  |
| [**Environment and Climate Change**](https://unglobalcompact.org.au/environment-climate-change/) |  |  |
| [**Anti-Bribery and Corruption**](https://unglobalcompact.org.au/bribery-prevention-governance/) |  |  |
| [Sustainable Development](https://unglobalcompact.org.au/sustainable-development/) |  |  |
| **Demographic Questions** | **Explanation**  |
| Sector |  |
| Company working for  |  |
| Company Industry |  |
| ASX listing or large private company |  |
| 50% members |  |
| Geographic / location  |  |
| **Demographic questions (optional)** | **Explanation** |
| Gender |  |
| Date of Birth & Age (at time of completion of form) |  |
| Cultural background / ethnicity |  |
| **Director Training**  | **Explanation**  |
| Level of further education achieved, including any specific director training. |  |
| **Director Experience**  | **Explanation**  |
| Please outline any previous director experience you have, with either a for-profit or not-for-profit organisation. |  |
| **Other** | **Rating** | **Explanation for rating (max. 2-3 bullet points)** |
| **Contributor**Ability to work constructively and demonstrate the passion and capacity (balance Director responsibilities with your work and personal commitments) to make a genuine and active contribution. |  |  |
| **Networks**Strong networks and ability to leverage those to build the GCNA. |  |  |
| **Influence**Internal influence in own organisation and ability to engage own organisation’s C-Suite in GCNA activities. |  |  |
| **Other Relevant Interests**Please identify other interests with either UNGCNA members or that would be relevant to the activities of UNGCNA (e.g., advisory roles)? |  |  |
| **UN Affiliations**Any existing high-level relationships or employment with the United Nations. |  |  |