

UN Global Compact Network Australia Director Candidate Brief

The UN Global Compact Network Australia (UNGCNA) is seeking expressions of interest for appointment to its Board of Directors in May 2026. This is a unique opportunity to shape the future of responsible business in Australia — and to join a dynamic group of senior leaders guiding the national chapter of the world's largest corporate sustainability initiative. As a UNGCNA Director, you will contribute to the evolution of corporate sustainability in Australia — engaging with senior business leaders, government, and the United Nations to influence sustainable business standards, reporting practices, and emerging ESG regulation.

We are seeking professionals with expertise in **finance, legal and governance, or digital technology** — particularly those who also bring **strategic, marketing, fundraising, or commercial acumen**.

We value diversity of thought, background, and lived experience — and welcome candidates who bring a mix of passion, professionalism, and purpose to the role. We are prioritising applications from individuals working in UN Global Compact participating organisations. We particularly welcome applications from C-suite executives at participating organisations, including Chief Financial Officers, General Counsel, Chief Risk Officers, Chief Sustainability Officers, and Chief Digital or Technology Officers who are seeking to deepen their strategic engagement with sustainability and responsible business leadership. As a board director, you will join senior leaders from across sectors, and plays a key role in advancing Australia's contribution to the United Nations 2030 Agenda. Directors gain opportunities to connect with peers from ASX-listed companies, global brands, government, academia and the UN system.

Overview

The UN Global Compact is the world's largest corporate sustainability initiative. It provides a universal language for corporate responsibility and provides a framework to guide all businesses. With more than 16,000 companies and 3,800 non-business signatories based in over 160 countries, and 69 Local Networks, the UN Global Compact is the world's largest corporate sustainability initiative - one Global Compact uniting business for a better world.

As the principal sustainability initiative in Australia with over 360 participants, the UN Global Compact Network Australia (UNGCNA) unites participants of the UN Global Compact, including over 42 ASX 100 companies, other businesses, not-for-profits and universities, to advance the private sector's contribution to sustainable development. We connect, enable and lead businesses and stakeholders to create a sustainable future by supporting businesses to act responsibly and helping them find opportunities to drive positive business outcomes.

The UNGCNA Board

The Board provides strategic oversight and governance for the UNGCNA. The main responsibilities of the Board are to:

- Ensure effective oversight and strategic direction of the organization,
- safeguard the reputation, purpose, culture and values of the organization,
- promote and ensure effective performance of the organization, and
- monitor the financial, legal, ethical and regulatory performance of the organisation.

The Board is currently comprised of seven directors, who serve for a term of two years. The total number of directors allowed under the UNGCNA's Constitution is ten with at least 50% from participating (i.e., member) organisation's. Profiles of existing Board members are available on UNGCNA's [website](#).

Purpose and values

The purpose of the UNGCNA is to empower businesses to act responsibly, set a positive example and create a sustainable future. UNGCNA's and the UN Global Compact's values of integrity, respect for diversity and professionalism guide UNGCNA's culture.



Nominations

We seek the nomination of candidates to assist in contributing to our capability and diversity gaps. The appointments allow candidates the opportunity to join a dynamic Board working to capitalise on opportunities while assisting with raising the profile of the UNGCNA.

Key attributes:

In line with the role of the board outlined above, the key attributes we are seeking in a Board candidate are:

- Demonstrated competence or experience in at least one of the following areas:
 - **Finance:** Including financial literacy, strategic financial planning, investment oversight, budgeting and forecasting, audit and compliance, tax planning and management, financial reporting and analysis, cost management and efficiency, capital raising and financing
 - **Legal and Governance:** Experience in developing and/or evaluating corporate governance processes, ethical standards and integrity, diversity and inclusion, succession planning, understanding and experience of the role of the board in an organisation like the UNGCNA which also has global governance. Expertise in legal and regulatory requirements. Please indicate if you are a practicing lawyer and your ability to provide legal guidance to UNGCNA
 - **Digital Technology:** Including cybersecurity, digital transformation, data analytics, AI and machine learning, regulatory compliance, emerging technologies and digital literacy and culture
- UNGCNA has Technical Advisory Groups that provide detailed and timely insights into the focus areas of the organisations. However, relevant industry knowledge or experience in one or more of the core areas would be beneficial.
 - Broader sustainability and/or ESG
 - [Business and Human Rights](#)
 - [Environment and Climate Change](#)
 - [Anti-Bribery and Corruption](#)

Ideally, candidates will have:

- Tertiary qualifications in relevant areas.
- Completion of the AICD Directors Course (or similar) is ideal, but not mandatory.

Application

Please provide a covering letter, no longer than one page, outlining why you would like to be appointed to the Board of the UNGCNA, together with your resume and a completed experience & competency form to secretariat@unglobalcompact.org.au

Deadline: July 1st, 2025.

Key Documents

[The Global Compact Network Australia Constitution](#)

[2024 Impact Report](#)

[2024 Directors' Report and Financial Statements](#)

[Board Members](#)

[UNGC Quality Standards](#)