

Speaker Bios



Kate Carnell AO

Acting Member, Climate Change Authority; Director, Beyond Blue; Board Member, Australian Made Campaign; Former Small Business and Family Enterprise

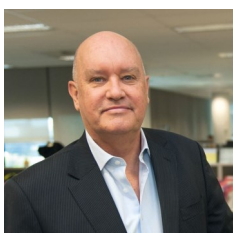
Kate Carnell is a company director and small business advisor. Kate has extensive experience and knowledge in the business sector, having run her own small businesses for 15 years before becoming ACT Chief Minister in 1995 for a five year period.

Kate completed her five year term as the inaugural Australian Small Business and Family Enterprise Ombudsman (ASBFEO) in March 2021.

Prior to her appointment as the inaugural ASBFEO, Kate held the position of CEO of the Australian Chamber of Commerce and Industry, which represents more than 300,000 businesses across Australia. She has also served two years as CEO of beyondblue, four years as CEO of the Australian Food and Grocery Council, four years as CEO of the Australian General Practice Network (AGPN) and three years as CEO of the National Association of Forest Industries (NAFI).

A pharmacist by profession, Kate was the inaugural chair of the ACT Branch of the Pharmacy Guild of Australia and the first female to become the National Vice-President of the Pharmacy Guild of Australia.

Kate was appointed an Officer of the Order of Australia in 2006 for her services to the community through contributions to economic development and support for the business sector, knowledge industries, the medical sector and medical technology advances.



Dr. David Cooke

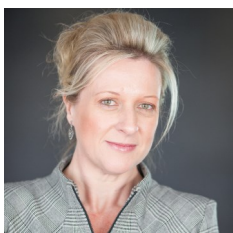
Chair, Global Compact Network Australia

David is Chair of the Global Compact Network Australia and former Chair and Managing Director of Konica Minolta Business Solutions Australia. He was appointed as the first non-Japanese Managing Director of Konica Minolta in Australia in 2013.

He has served on the NSW committee of the Australian Information Industry Association and was a national judge for the IT industry's iAwards in the sustainability and community categories over a five-year period. Under his leadership Konica Minolta was awarded the Freedom Award by Anti-Slavery Australia and the Human Rights Award in the business category, by the Australian Human Rights Commission.

In addition to his position with the Global Compact Network Australia, David is an Adjunct Professor at UTS Business School and a Non-Executive Director of Sustainalytics Australia and Chair of the Australian Human Rights Institute Advisory Committee at UNSW. David was also a member of the Foreign Minister's multi-stakeholder advisory group on the implementation of the UN Guiding Principles on Business and Human Rights.

David is a graduate of the Australian Institute of Company Directors, holds an MBA from the Australian Graduate School of Management at UNSW, a Doctorate from Southern Cross University and a Doctor of Business *honoris causa* from Edith Cowan University. David's thesis was titled 'The Philanthropic Contract: Building Social Capital through Corporate Social Investment' which entailed research into the positive value for profit-making companies in contributing to society through forming long-term sustainable partnerships with the not-for-profit sector.



Brooke Donnelly

CEO, Australian Packaging Covenant Organisation (APCO)

Brooke Donnelly has spent her career working in product stewardship, collective impact, recycling and sustainability. In her current role as CEO of the Australian Packaging Covenant Organisation (APCO), Brooke leads APCO's strategic direction to ensure effective collaboration between industry, government and consumers to drive significant positive environmental and circular economic activities for Australian communities.

APCO is tasked with the development of a circular economy for packaging in Australia. This includes facilitating the delivery of Australia's 2025 National Packaging Targets and the ANZPAC Plastics Pact by driving change in the packaging value chain to reduce and redesign packaging for recyclability or reuse, achieve higher collection rates and improve the quality of recycled material streams and demand for recycled content. Brooke has a Masters in Sustainable Business Management, is an alumni of the Cranlana Centre for Ethical Leadership, the Australian Institute of Company Directors and is also the co-founder of the Product Stewardship Alliance, a voluntary group working to accelerate Australia's journey to a circular economy through product stewardship.

Speaker Bios



Nicki Hutley

Economics Consultant, Social Outcomes; Councillor, Climate Council

Nicki Hutley is a highly experienced economist, with broad-based expertise gained over three decades of practice in financial and investment markets and in economic consulting.

After many years in the corporate world, including most recently as a partner with Deloitte Access Economics, Nicki is now an independent economist and also consults with [Social Outcomes](#), developing social impact programs and finance solutions. In 2020, Nicki was appointed as a Councillor for the Climate Council and admitted as an expert faculty member (economics) to Singularity University.

Nicki is particularly interested in the intersection of economy, society and environment. Her research covers both macroeconomics and microeconomic policy across a broad field of issues.

Nicki is a council member for the Economics Society of Australia (NSW), a Board member for One Million Women and an advisor for the Financy Women's Index.

Nicki is also a frequent commentator in the media and is a regular guest on both The Drum and The Project.



Usman Iftikhar

CEO, Catalysr

Usman Iftikhar is a systems entrepreneur with 10+ years of diverse leadership experiences, passionate about utilising the power of entrepreneurship to collectively solve the global climate emergency and the global refugee crisis. He's the co-founder and CEO of Catalysr, a startup pre-accelerator in Australia, which empowers migrant and refugee entrepreneurs (aka migrapreneurs) to launch their own startups. In their first 5 years, Catalysr has supported 400 migrapreneurs launch 150 enterprises in Australia. Usman is currently also a Commercialisation Facilitator with the Australian Government's Entrepreneurs' Programme, and the Head of Growth and Partnerships in a newspace startup called SpaceBase headquartered in New Zealand, with a mission to democratise access to space.

Usman is a 2020 Stanford GSB alumnus, a 2019 Obama Leader, an EHF Fellow, WEF Global Shaper, 2019 Westpac Social Change Fellow, 2018 AMP Tomorrow Maker, Singularity University's GSP 2017 Fellow, and a Young Social Pioneer alumnus at FYA. For his work Usman was named the 2018 Commonwealth Young Person of the Year amongst 1.4 billion young people living in the 53 Commonwealth nations. He was also recently named a winner in the 'Entrepreneurship' category, for 40 under 40 Most Influential Asian-Australian Leadership Awards 2020.



Dr. Musimbi Kanyoro

Chair, UWC International, Former President and CEO, Global Fund for Women

Dr. Musimbi Kanyoro is an accomplished leader with extensive experience International Non-governmental Organizations, Global Multilateral Organizations and Ecumenical Agencies. Dr. Kanyoro is a much sought-after speaker in International Forums.

Currently is a member of the UN Global Compact Board and also serves as the Senior Advisor to "Together Gender Equality" a program of UN Global Compact.

Kanyoro is the immediate past President and CEO of the Global Fund for Women. Kanyoro is published author and editor of books, articles and inspirational speeches including a Ted Talk. She holds a PhD in Linguistics from the University of Texas in Austin and a Doctor of Ministry from San Francisco Theological Seminary; She was a visiting Scholar of Hebrew and Old Testament Studies at Harvard Divinity School. Kanyoro has received numerous awards and recognitions internationally. She has served on advisory role on Gender issues with World Bank, UN Women, UNAIDS and various other Organizations and Initiatives. Currently she chairs two International Boards:- the Women's Learning Partnerships (WLP) and the United World Colleges (UWC). Additional, Dr. Kanyoro is a member of the Council of London School of Economics (LSE), a Board member of Care International (CI) and a trustee of Homeward Bound (HB).

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Natalie Kyriacou

Founder and CEO, My Green World; Board Advisor, Women Leaders Institute; Management Consultant, PwC

Natalie Kyriacou OAM is the Founder and CEO of My Green World, the Creator of World of the Wild mobile game app, the former Australian Director of Sri Lankan-based NGO, Dogstar Foundation, as well as a Management Consultant at PwC. She is a Forbes 30 Under 30 honouree, a recipient of the Medal of the Order of Australia and a Finalist for the UNEP Young Champion of the Earth Prize.

Natalie is a recognised global emerging leader who has been endeavouring to drive positive change worldwide; her approach has been to spark curiosity among young people and elevate voices that are often silenced.

For over ten years, Natalie has been creating inclusive youth education programs and technologies that increase access to wildlife and environmental conservation and sciences as well as championing for great commitments to diversity and inclusion, social impact and the environment across public and private sectors.

Natalie has represented Australia on a global stage, and is particularly passionate about wildlife and environmental issues, ensuring access to education, increasing female participation in science, technology and leadership roles and empowering the next generation of young people to participate in issues of global concern.

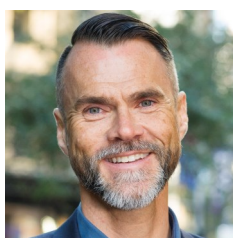


Ming Long AM

Chair, AMP Capital Funds Limited; Deputy Chair, Diversity Council Australia; Non-Executive Director

Ming is a well-known and respected leader with non-executive experience in a broad range of industries including financial services, real estate, and member organisations. Ming has held senior executive and leadership positions, including CEO and CFO roles, in listed and unlisted companies through organisational restructure, M&A and was pivotal in leading Investa Property Group through the global financial crisis.

Ming is the first woman with an Asian heritage to lead a ASX-100 or 200 listed entity in Australia. She led the establishment of the Property Male Champions of Change in 2015, was named as a 100 Woman of Influence, was a finalist in the Telstra Business Women's Awards and in 2020 was named a Member of the Order of Australia for significant contribution to the financial and real estate sectors, and to diversity and inclusion. She is a Fellow of Chartered Accountants Australia & New Zealand, a Fellow of Finsia, a Graduate of Australian Institute of Company Directors and a member of Chief Executive Women. She is currently Chair of AMP Capital Funds Management Limited, Deputy Chair of Diversity Council of Australia, and a non-executive director of QBE Insurance (Auspac), CEDA, Chartered Accountants Australia & New Zealand, and is an advisor on the University of Sydney Culture Council.

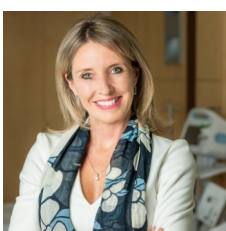


Robin Mellon

CEO, Better Sydney

Robin Mellon is CEO of sustainability advisory Better Sydney, Project Manager for the Property Council's Modern Slavery Working Group and Supplier Platform, the NSW Program Advisor for Better Building Finance, a member of the International WELL Building Institute's Community Advisory, and was a member of the Australian Government's first Modern Slavery Advisory Committee.

Robin is the former CEO of Australia's Supply Chain Sustainability School, an industry collaboration providing free sustainability learning resources for companies around the property, construction and infrastructure sectors in order to improve their supply chains. Before that, Robin spent nine years with the Green Building Council of Australia driving the adoption of the Green Star rating system for buildings and communities, heading their advocacy and international work, and mentoring countries including Israel and Hong Kong through the process of establishing their own green building councils.



Carmel Monaghan

CEO, Ramsay Health Australia

Carmel Monaghan is the Chief Executive Officer, Ramsay Health Care Australia, commencing in this role 1 October 2020. Carmel joined Ramsay in 1998 and has worked across hospital, corporate and global Ramsay positions playing a key role in the company's successful growth during this time. She has extensive experience and a comprehensive understanding of healthcare operations and strategy both in Australia and overseas. Coming from a marketing and communications background, Carmel has had a strong focus on delivering results through focusing on customers and developing strong doctor relationships. She is a respected leader with the ability to build an experienced and loyal team and her collaborative style and people-focused approach, is closely aligned with 'The Ramsay Way'. Having worked with the Company's founder Paul Ramsay for many years, she has a strong belief in its organisational culture of 'people caring for people'.

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Ashleigh Morris

Co-Founder and CEO, Coreo

Ashleigh is bold in her pursuit of systemic change. Acknowledged as a future leader, Ashleigh was recently presented with the Young Business Person of the Year Award by the Lord Mayor of Brisbane, recognised as a global Top 100 Corporate Social Responsibility Influential Leader, is a Prime Ministers Scholar, an Australian ASEAN Emerging Leader, an invitee to the 73rd United Nations General Assembly and an Ellen MacArthur Foundation Circular Economy Champion, a title granted to only a handful of people worldwide.

With recognition of her strategic foresight and experience, Ashleigh has met with Australian Prime Ministers, was invited on Government Trade Missions and represented Australia as a panelist and speaker at the World Circular Economy Forum in 2019.



Sanda Ojiambo

CEO and Executive Director, United Nations Global Compact

Sanda Ojiambo is the Executive Director of the United Nations Global Compact. Launched in July 2000, the United Nations Global Compact is the Secretary General's strategic policy and advocacy initiative calling for the alignment of business operations and strategies with 10 universal principles in the areas of human rights, labour, environment and anti-corruption. It also motivates companies to integrate the SDGs into their core business strategies and operations.

With more than 10,000 corporate participants and other stakeholders from over 160 countries engaged through 68 country networks, the Compact is the largest voluntary corporate sustainability initiative in the world. Endorsed by chief executive officers, it is a practical framework for the development, implementation and disclosure of sustainability policies and practices, committing businesses to sustainability and shared responsibility for achieving a better world.

Ms. Ojiambo, brings 20 years of experience to lead the UN Global Compact. She has served as Head of Sustainable Business and Social Impact, Safaricom Plc, Kenya since 2010. Ms. Ojiambo was also the Senior Manager of Safaricom and MPESA Foundations, Kenya from 2008 to 2010, during which she led the implementation of several public-private partnership initiatives between Safaricom and UN organizations.

Throughout her career, she has cultivated and managed relationships with key business entities and civil society organizations, including her capacity development work in Somalia with UNDP and CARE International.

Ms. Ojiambo holds a Master of Arts in Public Policy from the University of Minnesota, USA, and a Bachelor of Arts in Economics and International Development from McGill University, Canada.



Rodrigo Pizarro

Managing Director, L'Oréal Australia

Rodrigo Pizarro is an experienced senior executive with a proven track record of achievement within the L'Oréal Group.

Since joining L'Oréal Portugal as a Product Manager at the very start of his business career, Rodrigo's drive for commercial excellence and flawless execution led to him to being appointed many high profile assignments in Portugal, France and Brazil.

Rodrigo has extensive marketing, sales and general management experience, with particular strength in gaining acceptance in new organisations. His strategic, yet hands on management style creates an environment where employees embrace change and seek opportunities to grow.

His adaptability and drive saw him appointed as Country Manager of L'Oréal Australia & New Zealand in August 2014. During this time, Rodrigo has instilled a cultural shift in the Australian and New Zealand organisation through digital transformation. This includes the acceleration of the integrated CRM program, embedding the use of tracking tools to clearly monitor and measure share of social media buzz, and driving the development of the local L'Oréal Ecommerce business.

As a strong believer in his employees and leadership development, Rodrigo has a passion for shaping a work environment that is inclusive, diverse, collaborative that ultimately leads to brilliant results.

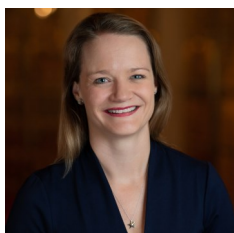
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Paul Polman

Co-Founder and Chair, Imagine

Paul Polman is Co-founder and Chair of IMAGINE, a social venture which mobilises business leaders around tackling climate change and global inequality. Paul is the Honorary Chair of the International Chamber of Commerce, Chair of The B Team and Saïd Business School and Vice-Chair of the UN Global Compact. A leading proponent that business should be a force for good, he has been described by the Financial Times as “a standout CEO of the past decade”. As CEO of Unilever (2009-2019), he demonstrated that a long-term, multi-stakeholder model goes hand-in-hand with excellent financial performance. Paul was a member of the UN Secretary General’s High-Level Panel which developed the Sustainable Development Goals, and as an active SDG Advocate he continues to work with global organisations and across industry to push the 2030 development agenda.



Kylie Porter

Executive Director, Global Compact Network Australia

Kylie Porter is the Executive Director of the Global Compact Network Australia (GCNA); the Australian Local Network of the UN Global Compact. Kylie is a sustainability expert and business leader holding particular expertise in delivering and implementing responsible business and corporate responsibility strategies and policies and guiding businesses on reputation risk management for ESG issues.

Kylie leads a team of experts across the fields of business and human rights, the transition to net zero, the SDGs and bribery prevention. During her tenure, membership of the GCNA has doubled and over A\$1.5 million of funding has been secured. Previously, Kylie spent most of her career in the financial services sector in Australia, the UK and Singapore.

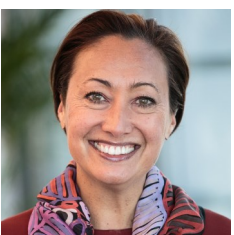
Kylie is a member of the Australian Government’s Modern Slavery Expert Advisory Group and is the Chair-alternate for the UN Global Compact’s Regional Network Council (Asia-Oceania). She holds a Bachelor of Business, Bachelor of Arts and Masters’ in Social Science (International Development). Kylie is a Graduate of the Australian Institute of Company Directors (AICD).



Chris Reed

Managing Director, Neometals

Chris has over 25 years’ experience in the resource industry including more than 15 years in corporate administration and management. Chris co-founded Reed Resources (now Neometals Ltd) in 2001 and is Managing Director/CEO. Chris holds a Bachelor of Commerce from the University of Notre Dame and a Graduate Certificate in Mineral Economics from WA School of Mines. He is a Member of the AusIMM and is a past Vice-President of AMEC.



Shelley Reys AO

CEO, Arrilla Consulting; Partner, Management Consulting, KPMG Australia

Shelley Reys is an Indigenous woman of the Djiribul people and a respected Indigenous specialist, strategist and service provider. Her reputation is one of collaboration and vision.

She is CEO of Arrilla, a majority Indigenous-owned firm that delivers broad consulting services and has been the leading provider in Indigenous cultural competency services for the Australian workforce for nearly three decades. In 2016, Shelley became the first Indigenous Partner of KPMG Australia.

She brings nearly 30 years’ experience in the Aboriginal, Torres Strait Islander and reconciliation sectors to the table, and has built a formidable reputation for helping organisations across Australia to navigate their way in the Indigenous space with skill and absolute confidence.

She is known to inspire new, courageous conversations of national importance. This includes her leadership role with The Australian of the Year Awards and Australia Day, Parliament’s apology to ‘the stolen generations’ and the national reconciliation movement in which she played a formal role spanning 20 years including her appointment as inaugural Co-Chair of Reconciliation Australia.

The Australian Financial Review named Shelley as their ‘100 Women of Influence’ and in June 2012, Shelley was awarded the Order of Australia (AO). The award recognized “distinguished service to the Indigenous community, to reconciliation and social inclusion, and as an advocate for improved educational, health and employment opportunities for Aboriginal and Torres Strait Islander people”.

Her vision is “to create a culturally competent Australia.”

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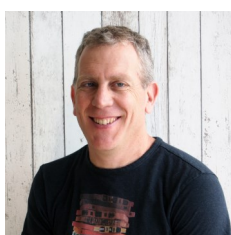


Murray Saylor

Managing Director, Tagai Management Consultants

Murray Saylor is a Torres Strait Islander with tribal connections to Erub (Darnley Island) and Mer (Murray Island) in the Torres Strait. Murray's passion and drive are focused on Indigenous cultural, ecological and economic sustainability. Murray has over 20 years of diverse experience in the fields of Government, Defence, Community Development, Indigenous affairs and Resource sectors. In 2020, Murray was appointed by the Federal Government Minister for Indigenous Affairs on the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) governing Council.

Murray is the founder/Managing Director of Tagai Management Consultants, an award-winning company driven to work respectfully with clients across Australia and within the Asia/Pacific region to deliver market leading procurement/supply chain management, business advisory, community development and advanced futures services. In 2019, Tagai Management Consultants was presented with the Innovation in Business award by the Ipswich Business Chamber, and in 2018 was selected as one of 100 faces of Small business in Queensland. Tagai Management Consultants has been Supply Nation Certified Supplier since 2014.



Gary Smith

CEO, BioPak

Gary started BioPak with business partner Richard Fine in 2006. Their mission was to reduce the environmental impact of single-use foodservice disposables by producing packaging from rapidly renewable sustainably sourced compostable materials instead of using plastics derived from finite fossil resources. BioPak is the most recognized and trusted supplier of compostable single-use foodservice disposable packaging in Australia and New Zealand.

In the span of a decade, BioPak has disrupted the industry and continues to lead by developing innovative packaging solutions based on the principles of a circular economy. As a serial entrepreneur, with experience in logistics and information technology, Gary has been instrumental for the rapid growth of BioPak from a startup into a lean and efficient operation that continues to lead the industry.



Ciara Sterling

CEO, Thriving Communities Partnership

As Founding CEO for the Thriving Communities Partnership, Ciara Sterling convenes over 250 organisations, together with people with lived experience, to forge deeper understanding of vulnerability and drive ecosystem change through social design innovation. Ciara is also a Non-Executive Director on the Board of Consumer Action Law Centre (CALC) and is a founding member of the Economic Abuse Reference Group (EARG).

Ciara is a leader who believes in the power of cross-sector collaboration to make real change for people experiencing vulnerability and exclusion. She is motivated by her passion for human rights and her belief that everyone deserves an equitable system, adequate living standards, and to live free from discrimination, and is committed to supporting the Sustainable Development Goals.

She has over 20 years' experience collaborating across corporate, government and community sectors to address the root causes of hardship and inequality. She spent over 10 years in leadership roles at Yarra Valley Water, including as Head of Community Inclusion. She pioneered approaches to supporting customers experiencing vulnerability, hardship and family violence, and worked with the Essential Services Commission to help lead the water industry's response to the Victorian Royal Commission into Family Violence.



Katherine Teh

Managing Director, Futureye

Katherine Teh is the founder of Futureye the world's leading social licence consultancy. Over the past 19 years Futureye has developed innovative solutions to drive sustainable development for its clients such as the world's first carbon neutral fisheries product, the world first climate position for a resources company and the world's first solution to petrol sniffing. Each of the disruptions that Futureye has brought to market has delivered commercially, for the environment and for society.

Futureye advises companies and governments on understanding societal expectations, the gaps and the solutions including transformation of leadership, internal culture, risk systems, building capacity to handle the challenges of reputation and social licence in a fast-changing world where community expectations, rather than technical risks, play an ever more potent role in political and regulatory risk.

Katherine is committed to community. She is the Chair of Monash University's Castan Centre for Human Rights Law and is on the advisory committee of the Research Unit in Public Cultures at the University of Melbourne. She is Women's Honour Role Ambassador for the Victorian Government for her work on women's rights.

Katherine has played a number of roles as an adviser at a Ministerial level. She is currently member of the Federal government's Forest Industry Advisory Council. She is formerly a member of the Victorian Minister for Minerals and Energy's advisory board. She has also been an adviser on entrepreneurship and gender.

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James Thornton

CEO, Intrepid Group

Hailing from the UK, James began his career in asset management before making a career change to join Intrepid Travel's UK office as Sales & Marketing Coordinator. Over the past 16 years James has held a variety of senior roles, including EMEA Regional Director, General Manager Global Sales, and Managing Director. Appointed CEO in March 2017, James has been instrumental in Intrepid's growth, focusing on the dual objectives of growing the market for sustainable experience-rich travel and operating a company that balances purpose and profit. Under his leadership, Intrepid achieved B Corporation certification in 2018 and recorded four years of record top and bottom line growth from 2016-2020. In 2018 James was named Hospitality and Tourism Executive of the Year in the CEO Magazine Awards. He is a member of the Young Presidents' Organisation and the Australian Institute of Company Directors.



Sasha Titchkosky

CEO, Koskela; AFR Woman of Influence

Sasha Titchkosky is the co-founder and CEO of Koskela, one of Australia's most innovative and well-respected furniture and homewares design businesses. A certified BCorp, Koskela designs and supplies furniture for workplace, education and residential environments. Sasha's prior experience in the corporate world fuelled her passion for the creation of a business with a unique purpose-driven culture.

Sasha, in conjunction with co-founder Russel Koskela, has for close to 21 years championed a commitment to local manufacturing, environmental awareness and a decade long Impact program. Sasha was the originator of Koskela's Impact activities which focus on using Koskela's design skills to create income-earning opportunities for Australia's Aboriginal and Torres Strait Islander communities. To date this work has created over \$1 million dollars' worth of income for the artists and art centres via these opportunities. Koskela is also proudly a member of Supply Nation.

Sasha was responsible for driving Koskela's certification as a B Corp, the first Australian furniture company to attain this recognition and is a passionate campaigner for Climate Action. As of 2020, Koskela became a Climate Active Carbon Neutral organisation. Sasha is also the inaugural chair of the Australia New Zealand B Corp Climate Collective and an ambassador for Better Futures Australia.

Highly respected in both the design and business communities, Sasha has spoken at Soul Safari at VIVID Ideas and was the winner of the *InStyle* Women of Style Awards, Architecture and Design and was selected as a member of the Australian Financial Review (AFR) *100 Women of Influence* Program. Koskela has also been shortlisted for the AFR Best Places to Work Awards for 2021.



Ted Tolfree

CEO, Crisp and Macedon Ranges Produce

Ted started his small business journey when he co-founded Crisp in 2013. Crisp is a chain of salad bars in Melbourne CBD facilitating healthy eating for city workers. Crisp won the 'Best Start Up' category in the 2014 Telstra Business Awards and featured in BRW's Fast Starters List in 2015 and 2016.

Like many businesses, Crisp was significantly impacted by the pandemic and all stores closed for 10 months during 2020. During this time, Ted founded Macedon Ranges Produce – a home delivery service of local produce from the Macedon Ranges.

Prior to starting his own businesses, Ted worked as an economic consultant at KPMG for over 10 years in their London, Sydney and New York offices. This included 3 years within the Climate Change & Sustainability team.
