



**Global Compact**  
Network Australia



**Australian  
Human Rights  
Commission**

# 2016 Australian Dialogue on Business and Human Rights

## Stakeholder engagement: building relationships to advance human rights

28 October 2016  
Sydney

**The Global Compact Network Australia and the Australian Human Rights Commission welcome you to Australia's annual national multi-stakeholder, multi-sector forum aimed at driving the business and human rights agenda forward.**

For the third time, the Dialogue brings Australian business, government, civil society, investors and academia together to share knowledge, explore continuing challenges and encourage collaborations to support continued implementation of the UN Guiding Principles on Business and Human Rights.

This year's Dialogue will focus on stakeholder engagement, which is fundamental to effective implementation of the UN Guiding Principles.

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# Agenda

8.30am	Registration
9.00 – 9.20am	<p><b>Welcome to Country and Opening</b></p> <p>Alice Cope, Executive Manager, Global Compact Network Australia Edward Santow, Human Rights Commissioner, Australian Human Rights Commission Rachel Nicolson, Partner, Allens Welcome to Country: Uncle Allen Madden, Gadigal Elder</p>
9.20 – 10.50am	<p><b>CEO / Board Panel: Corporate Leadership on Business and Human Rights</b></p> <p>This discussion will explore business leadership and ‘tone from the top’ on human rights including the role of corporate boards and the importance of leadership for the respect and support of human rights within the organisation. The session will also explore panellists’ views on the role of other stakeholders including civil society, government and investors in preventing and addressing adverse business-related human rights impacts and their suggestions for more effective engagement with these groups.</p> <p>David Cooke, Chairman and Managing Director, Konica Minolta Australia Ming Long, Non-Executive Director; Member of Finance &amp; Audit Committee, University of Sydney Darrell Wade, CEO and Co-Founder, Intrepid Travel Nicola Wakefield-Evans, Non-Executive Director, Lendlease, Macquarie Group, Toll &amp; BUPA Prof. Paul Redmond AM, Faculty of Law, University of Technology Sydney (Facilitator)</p>
10.50 – 11.15am	Morning Tea
11.15am – 12.45pm	<p><b>Business and NGO Engagement on Human Rights</b></p> <p>This session aims to provide an insight into real examples of engagement between business and civil society around human rights issues to better understand how engagement is currently working, similarities/differences between different engagements and what needs to be improved for more effective business-civil society engagement.</p> <p>Ben Walker, Head of Sustainable Development, ANZ Bank Kelly Dent, Food, Climate and Humanitarian Manager, Oxfam Australia Margaret Stuart, Head of Corporate &amp; External Relations, Nestlé Oceania Dr Mark Zirnsak, Director, Justice and International Mission, Synod of Victoria and Tasmania, Uniting Church Vanessa Zimmerman, Director, GCNA and Group Advisor Human Rights, Rio Tinto (Facilitator)</p>
12.45 – 1.30pm	Lunch
1.30 – 3.00pm	<p><b>Break Out Sessions</b></p> <p><b>Human Rights in Supply Chains</b></p> <p>This session will focus on the best ways to engage suppliers to better understand their risk profile, build capacity where appropriate and encourage multi-stakeholder collaboration in addition to individual company and industry wide action. It will also explore the role of other stakeholders including the government, NGOs and investors.</p> <p>Måns Carlsson-Sweeny, Head of ESG Research, Ausbil Investment Management Sonya Rand, Ethical Sourcing Manager, Coles Tom Weaver, Manager, Government and CSR, Fortescue Metals Group Justine Nolan, Associate Professor and Deputy Director, Australian Human Rights Centre, UNSW Lyrian Fleming-Parsley, Key Relationship Manager, CARE Australia Leeora Black, Managing Director, ACCSR (Facilitator)</p>

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1.30 – 3.00pm	<p><b>Assessing Human Rights Impacts</b></p> <p>This session will explore challenges involved in meaningfully consulting with potentially affected groups as part of assessing human rights impacts including particular practices that may be used to better include at risk and vulnerable groups in key discussions. It will also explore strategies companies and other stakeholders are using to better integrate the findings of human rights impact assessments into ongoing company processes for more effective results.</p> <p>Prof. Paul Redmond, Professor of Law, University of Technology Sydney Robynne Quiggin, Deputy Aboriginal and Torres Strait Islander Social Justice Commissioner, Australian Human Rights Commission Lucy Roberts, General Manager Sustainable Development, Glencore Jan Parsons, Director, Environmental &amp; Technical Review, Efic Richard Boele, Partner, KPMG Banarra (Facilitator)</p>
	<hr/> <p><b>Access to Remedy</b></p> <p>This session will look at the different mechanisms stakeholders are using to address business related adverse human rights impacts including the challenges of incorporating affected rights-holders into the design and functioning of relevant mechanisms. It will also include an update on recent developments relating to access to judicial and non-judicial grievance mechanisms for business related human rights harm.</p> <p>Luke Fletcher, Executive Director, Jubilee Australia James Ensor, Principal Sustainability &amp; Public Policy, BHP Billiton Shelley Marshall, Senior Lecturer, Monash University Rachel Nicolson, Partner, Allens (Facilitator)</p>
3.00 – 3.30pm	Afternoon tea
3.30 – 4.30pm	<p><b>Towards a National Action Plan on Business and Human Rights: Discussion Groups</b></p> <p>This session will provide an update on the Australian Government’s consultation on implementation of the UN Guiding Principles on Business and Human Rights. It will also enable participants to share their views on what an Australian National Action Plan on Business and Human Rights could look like as a potential outcome of those consultations.</p> <p>Elizabeth Wilde, Assistant Secretary, Multilateral Division, DFAT Geoff Shaw, Assistant Secretary, People Smuggling and Human Trafficking Taskforce Rivkah Nissim, Manager, Discrimination and Research, Australian Human Rights Commission Vanessa Zimmerman, Director, GCNA and Group Advisor Human Rights, Rio Tinto</p>
4.30 – 5.10pm	<p><b>Closing Panel</b></p> <p>This panel will reflect on themes and issues identified throughout the day’s discussions from a variety of stakeholder groups and offer some forward-looking recommendations and ideas.</p> <p>Alison Ewings, Engagement Program Manager, Regnan Rachel Ball, Director of Advocacy, Human Rights Law Centre Elizabeth Wilde, Assistant Secretary, Multilateral Division, DFAT Catherine Hunter, Chair, GCNA and Partner, Corporate Citizenship, KPMG James Ensor, Principal Sustainability &amp; Public Policy, BHP Billiton Vanessa Zimmerman, Director, GCNA and Group Advisor Human Rights, Rio Tinto (Facilitator)</p>
5.10 – 5.30pm	<p><b>Close</b></p> <p>Prof. Gillian Triggs, President, Australian Human Rights Commission Alice Cope, Executive Manager, Global Compact Network Australia</p>
5.30 – 6.30pm	Networking drinks

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### **About the Global Compact Network Australia**

The Global Compact Network Australia is the Australian business-led network of the United Nations Global Compact, the world's largest corporate sustainability initiative. The initiative is a call to companies everywhere to align strategies and operations with universal principles on human rights, labour, environment and anti-corruption, and take actions that advance societal goals. In Australia, the GCNA brings together Australian signatories to the UN Global Compact, including a number of Australia's leading companies, non-profits and universities, in a practical, inclusive and leading edge platform to advance corporate sustainability and the private sector's contribution to sustainable development.

[www.unglobalcompact.org.au](http://www.unglobalcompact.org.au)

### **About the Australian Human Rights Commission**

The Australian Human Rights Commission leads the promotion and protection of human rights in Australia by making human rights values part of everyday life and language; empowering all people to understand and exercise their human rights; working with individuals, community, business and government to inspire action; and keeping government accountable to national and international human rights standards.

[www.humanrights.gov.au](http://www.humanrights.gov.au)

### **Notes for participants**

1. Chatham House Rule. The Dialogue is being held under the Chatham House Rule. Participants may use the information received during the event, but may not disclose the identity or affiliation of any speaker or other participant, or attribute any information or comments to any person or organisation.
2. Photography. Photographs will be taken at this event. You may be identifiable in any photographs that are taken. Please note that by attending the event, you are consenting to the use of those photos in various forms of media, on the web and in print by the Australian Human Rights Commission and the Global Compact Network Australia.

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