

Annual Report

2012



Global Compact Network
Australia

Contents

About the Global Compact	2
Our Purpose, Mission and Vision	2
Member Services	3
2012 Highlights	3
Chairperson's Report	4
Australian Network Representative's Report	6
Board of Directors	7
Network Membership	8
Our Leadership Groups	8
Partnerships and Dialogue	9
Rio+20	10
Events and Media	11
Financial Report and Auditor's Report	13
Acknowledgments	13
Members	14

About the Global Compact

Launched in 2000, the United Nations (UN) Global Compact is the world's largest voluntary corporate citizenship movement, with over 8,500 participating organisations in more than 135 countries worldwide. The Global Compact represents an agreement between business and UN agencies, civil society and governments worldwide to advance 10 universal principles in the four areas of: human rights, labour, environment and anti-corruption.

At a local level, the UN Global Compact Network Australia (UNGONA) was established in May 2009 and incorporated in February 2011. Its Secretariat is housed at St James Ethics Centre in Sydney. Founding Australian members include Accenture Australia Ltd, Allens, Australia Post, KPMG Australia, Nestlé Australia Ltd, St James Ethics Centre, Westpac and Woolworths Ltd.



8,500

Participating organisations

in more than

135

countries worldwide

Our Purpose, Mission and Vision

Our Purpose

A business-led initiative to help organisations in Australia to integrate and operationalise the 10 principles of the UN Global Compact within their core business practices, and support UN goals.

Our Vision

Australia's strongest corporate citizenship movement committed to the principles of the UN Global Compact in the areas of human rights, labour, environment and anti-corruption.

Our Mission

To assist our members and signatories in Australia to align their strategies and operations with the principles of the UN Global Compact, by providing a national and international forum for dialogue, leadership and learning, and developing a strong, supportive network of like-minded organisations.

Member Services

Leadership Development

Leadership development opportunities within our three Leadership Groups in the areas of human rights, anti-corruption and environment.

Events and forums

Priority access to regular national Leadership Groups, events and forums run directly by the UNGCNA and in partnership with our members and other stakeholder groups.

Members only invitations to international network events and forums of the UN Global Compact.

Networking opportunities at a domestic and international level.

Advocacy

The UNGCNA advocates on behalf of members in relation to the UN Global Compact's core thematic focus areas of: human rights, labour, environment and anti-corruption.

Tools and Templates

Access to tools and templates to help prepare your annual Communication on Progress.

Governance

Members are eligible to participate in the governance of the UNGCNA, including nominating a member representative for election to the Board.

Networks and Knowledge

Access to a peer learning network and opportunities to share knowledge, case studies, resources and experiences in practice through our Leadership Groups.

Access to a network of professionals who can provide feedback on your corporate responsibility, citizenship and sustainability programs and questions, and peer review of your Communication on Progress.

Information about global and local initiatives of the UN Global Compact.

2012 Highlights

x3

Tripled our base of signatories and members and achieved 100% membership renewal.

30

Hosted and participated in over 30 national and international events.

2

Established two new Leadership Groups in the areas of anti-corruption and environment.

300

Attracted Leadership Group participation from over 300 individuals and 240 organisations in Australia.

Awards

Recognised by the UN Global Compact with two Local Network best practice awards at Rio+20.

Chairperson's Report



"A year of consolidation and activity."

Graham Paterson
Chairperson

I am pleased to report that this year has been one of consolidation and activity. This followed a period of establishment to get the basics right to ensure the best opportunity for a sustainable and productive network for members. During the year there has been great progress and involvement by members together with UN Global Compact signatories and other interested stakeholders in our three Leadership Groups focused on the Global Compact's core thematic areas of: human rights, labour, anti-corruption and the environment.

Our Leadership Groups have been made possible through the input of our Board, Expert Advisors and Secretariat and the generous support of members in providing both speakers and venues. I would particularly like to recognise our Board members from Allens, Rio Tinto and Griffith University for their respective roles in helping to coordinate our Anti-Corruption, Human Rights and Environment Leadership Groups. We are hopeful of continued support for these groups by our current members and future signatories and members. A key component, is of course, the valuable insights provided by our speakers and panelists which add real value for members to learn and to set their own course of action.

The UNGCNA led a business delegation to participate at the Rio+20 Conference held in June this year in Rio de Janeiro, Brazil. We were represented by Matthew Tukaki our Network Representative, Sarah Davidson, our Secretariat and board member Professor Malcolm McIntosh. In cooperation with our members who attended, they were actively involved in convening and participating in the sessions to ensure we could contribute valid input into the Conference outcomes. It was very pleasing to see that the UNGCNA was recognised with two awards at the Conference from amongst its peer networks.

I would again like to recognise the valuable voluntary input by our Board and the support of the member companies they represent. The extra input by Greg Welsh our Treasurer and the seemingly tireless effort and time afforded to the UNGCNA by Australian Network Representative, Matthew Tukaki is invaluable. In addition, the work completed by Sarah Davidson as Secretariat has been tremendous with new tasks completed with vigor and without fuss. The support in housing this role by UNGCNA member St James Ethics Centre is appreciated.

This year we will farewell three of our Directors who are unable to continue. Professor Malcolm McIntosh (Griffith University) has been a stalwart since the beginning and his insights into the UN Global Compact have been deeply valued. We wish him well for the future and know he will still be a great supporter of the UNGCNA.

Jane Gronow (Rio Tinto) has been a valued Board member and has played an active role in coordinating the Human Rights Leadership Group. Due to a company restructure Jane is no longer able to represent Rio Tinto in this capacity. Armineh Mardirossian (Woolworths) was another valued contributor who unfortunately had to resign earlier in 2012 due to changing business priorities. We wish both Jane and Armineh well for the future. Retiring Directors David Faulks (Generation Alliance), Rachel Nicolson (Allens), Catherine Hunter (KPMG), Greg Welsh (Sebel Furniture) and I (Westpac) have all nominated for re-election by members at the 2012 AGM. Three new Directors have also been proposed for election with member approval at this next meeting.

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With our year of consolidation behind us the Board is now firmly focused on the future. A recently completed survey of members and signatories, prepared with thanks to member Griffith University, will assist in our deliberations. We will however always welcome feedback and input on what members want at any time through the Secretariat office. The main priorities for the year ahead include further development of our three Leadership Groups across Australia, with a range of interesting experiences and speakers to assist members. We will maintain our emphasis on adding value for members by keeping participation costs down and providing priority access to members. Other attendees are also able to participate provided an appropriate fee is paid and space is available after members. The frequency and location of these events will be dependent upon resource capacity, venue availability and member interest.

The further growth and sustainability of the UNGCNA will continue to be a priority for the Board during the coming year, through efforts to retain existing members and encourage our signatories in Australia who are not yet members to join the local network. It is pleasing to report that 100% of members renewed their membership this year. In addition we hope to encourage new signatories to join the UN Global Compact and in turn become members of the UNGCNA. I encourage existing members to assist where possible through your own networks and industries to invite new signatories and members to join the UNGCNA. The Secretariat will be happy to follow-up on any introductions to potential members.

Resource constraints on activity will be closely monitored by the Board to ensure optimal outcomes for members. We are reviewing the resourcing of the Secretariat function and the level of voluntary support available from our members, to ensure there is an appropriate balance to achieve the best strategic outcomes for the UNGCNA. In this regard, members are most welcome to contact our Secretariat to discuss any in-kind support or expertise you may like to contribute to the UNGCNA, particularly to assist our Leadership Groups in the areas of human rights, anti-corruption and environment.

I would like to again thank all UNGCNA members for your support this year in attending various events, and your valuable contributions through membership fees and where possible in-kind support, which has included hosting events, resource assistance and provision of speakers.

Finally thank you on behalf of the Board for the opportunity to lead the UNGCNA and represent you as members where appropriate. Again I encourage your active feedback in relation to the activities you would like to see from the network and look forward to your continued participation in our Leadership Groups.

Graham Paterson

Chairperson

October 2012

It is pleasing to report that 100% of members renewed their membership this year.

Australian Network Representative's Report



"2012 has been an exciting time for the Global Compact Network Australia"

Matthew Tukaki
Australian Network Representative

2012 has been an exciting time for the Global Compact Network Australia. We have not only increased our membership base and the number of Australian Signatories to the UN Global Compact, we are also becoming recognised as a valued partner, program and forum for engagement. We have been active in promoting the principles of the UN Global Compact and have also extended our reach into the community through dialogue, engagement and partnerships with Government, other UN programs, civil society and key stakeholder groups.

Importantly though, while we have continued to expand our learning platforms, the Leadership Groups and provided opportunities to members to be involved in finding solutions to some pretty big challenges, we have never limited our brief to one sector or organisational size. Our engagement with small to medium sized business has been as important as our connection to larger corporations. Our engagement with the academic community is equal to that of our engagement with business more broadly. And our outreach to interest groups is just as important. For it is through this multi-layered approach we achieve that which we desire most – to build a society that operates in a much more sustainable and responsible way.

The past year also seen some of our Board members who have been heavily involved in the development of the UNGCNA depart. Those who have departed include Armineh Mardirossian from Woolworths, Jane Gronow from Rio Tinto and Professor Malcolm McIntosh from Griffith University. Each of these wonderful and talented people has added and contributed so much over the last few years it won't do justice to thank them in a few short lines. Suffice to say that while they have left the Board, they and their organisations remain committed to the Local Network and the UN Global Compact. In farewelling these Board members we also look forward to shortly welcoming some new faces. At the 2012 AGM, members will be asked to approve the nominations of three new directors to the Board, including Megan Christensen from Oil Search Ltd, Olivia Tyler from Treasury Wine Estates and Dr. Nick Barter from Griffith University.

It would also be remiss of me if I didn't acknowledge the work of our Expert Advisor on Human Rights, Vanessa Zimmerman. Vanessa, along with others, has played a key role in the development of our position and work around the issue of business and human rights. Thanks should also go to our many member supporters who provide us with space, resources and

assistance in hosting our board meetings, Leadership Groups and other events, especially KPMG and Allens. We are also grateful to St James Ethics Centre for hosting our Secretariat, and to Banarra, Net Balance and my own team at The Sustain Group who provide volunteers to assist with a range of activities from preparing nametags and workshop materials through to facilitating at our events.

Our work program for 2012 has been significant and I can only see that growing over the course of the next twelve months and into 2014. The contribution of the Board and our Chairperson, Graham Paterson, our Secretariat, Sarah Davidson and you, our members, has been immense. We thank all of our members and signatories for your support over the past year and look forward to continuing to work with you in the year ahead.

Matthew Tukaki

Australian Network Representative

October 2012

Board of Directors

BOARD OF THE GLOBAL COMPACT NETWORK AUSTRALIA LIMITED.

Six meetings held from 1 July 2011 to 30 June 2012

DIRECTOR & CHAIRPERSON

GRAHAM PATERSON

Senior Manager Indigenous Engagement,
Group Sustainability & Community
Westpac Banking Corporation

DIRECTOR & AUSTRALIAN NETWORK REPRESENTATIVE

MATTHEW TUKAKI

CEO
The Sustain Group Pty Ltd

DIRECTOR

RICHARD BOELE

Managing Director
Banarra Pty Limited

DIRECTOR & DEPUTY CHAIRPERSON

CATHERINE HUNTER

Head of Corporate Citizenship
KPMG Australia

DIRECTOR & TREASURER

GREG WELSH

CEO
Sebel Furniture Ltd

DIRECTOR

DAVID FAULKS

Managing Director
Generation Alliance Pty Ltd

DIRECTOR

RACHEL NICOLSON

Senior Associate
Allens

RETIRED DIRECTORS

ARMINEH MARDIROSSIAN

Group Manager, Corporate
Responsibility, Community
& Sustainability

Woolworths Ltd
(retired 13/3/2012)

PROFESSOR MALCOLM MCINTOSH

Director, Asia Pacific Centre for
Sustainable Enterprise

Griffith University
(retired 30/9/2012)

JANE GRONOW

Principal Advisor, Communities
and Social Performance

Rio Tinto Limited
(retired 30/9/2012)

Network Membership

During the past financial year the UNGCNA has achieved 100% membership renewal and has tripled its base of signatories and members. There are now over 300 Australian signatories to the UN Global Compact, more than 600 global signatories with offices in Australia and 42 financial members on our Company Register.

This year we have welcomed a cross section of new members from large corporates such as Telstra, Oil Search Ltd, WorleyParsons and Treasury Wine Estates, through to small and medium sized business such as Solaris Paper. From the education sector we have welcomed the University of Canberra, the University of Melbourne and Deakin University who now join both La Trobe University and

Griffith University as members. We have also welcomed new signatories to the UN Global Compact, including a range of organisations from business, academia and the not-for-profit sector such as World Vision Australia and Fair Trade Australia and New Zealand.

Globally, the UN Global Compact is also growing and has a goal to reach more than 20,000 signatories worldwide by 2020. While this is an ambitious aim, the UN Global Compact is already working to meet the needs of this growing signatory base while also strengthening our integrity measures and engaging in further monitoring of the process of Communication on Progress.

There are now over 300 Australian signatories to the UN Global Compact, more than 600 global signatories with offices in Australia and 42 financial members on our Company Register.

Our Leadership Groups

The Board of the UNGCNA has established a series of business-led Leadership Groups to provide a forum for signatories and members to engage in peer learning and knowledge sharing around the principles of the Global Compact. The first to be introduced was the Human Rights Leadership Group, incorporating both the human rights and labour principles of the Global Compact, with its inaugural working group meeting held in December 2010. Two new leadership groups have since been introduced in the areas of Anti-Corruption

in November 2011 and Environment in April 2012. During the past year, the UNGCNA has held four Human Rights Leadership Groups, four Anti-Corruption Leadership Groups and two Environment Leadership Groups across Sydney, Melbourne and Perth.

Importantly, responsibility for each Leadership Group lies with a UNGCNA Board member. In addition, the nominated leader comes from our signatory base and is either a business executive or a

recognised expert in the field. Each of these Leadership Groups has been instrumental in increasing the level of collaboration and knowledge sharing across the thematic areas of the UN Global Compact. During the past year we have been pleased with the progress of our Leadership Groups, which have successfully attracted a loyal and growing following, with over 300 participants from more than 240 Australian organisations representing business, industry, Government, academia and the NGO sector.

Partnerships and Dialogue

In 2011 we began to develop our relationships, partnerships and dialogue with Government, other UN programs, civil society and the community. In 2012 our level of engagement has increased exponentially. During the past year the UNGCNA has hosted roundtables with AusAID to support the development of the agency's Private Sector Development Strategy. Representatives from the Department of Foreign Affairs and Trade have spoken at our Anti-Corruption Leadership Groups, and representatives from the Australian Human Rights Commission have also spoken at our Human Rights Leadership Groups. We have also actively engaged with organisations such as UN Women, Business and Professional Women Australia, Business and Professional Women International, and the Diversity Council of Australia in relation to promoting gender equality and women's empowerment.

The UNGCNA also chaired the very first "UN Program Forum" in Australia in February 2012. The "UN Program Forum" was developed by the UNGCNA to help strengthen connections with our partner agencies and related UN initiatives such as the World Bank, the Asia Development Bank, the World Food Program, the United Nations Environment Program, the Principles for Social Investment, the United Nations Information Centre, the United Nations Association of Australia, UN Women Australia, the Women's Empowerment Principle's, the Principles for Responsible Management Education, the Principles for Social Investment and the Principles for Responsible Investment.

The forum provided an opportunity to share knowledge, develop greater mutual understanding, identify opportunities for partnership and collaboration, as well as streamline and harmonise our approaches to issues of corporate responsibility and sustainability. One partnership we are extremely pleased to have developed is with the Secretary General's Representative in Australia, Chris Woodthorpe, and the team at the United Nations Information Centre based in Canberra. 2012 has also seen us host a number of foreign guests and dignitaries, and participate in the visits of key United Nations Ambassadors and Representatives.

In May this year we hosted a business delegation from China in collaboration with CPA Australia and the Global Reporting Initiative to discuss sustainability and corporate responsibility from an Australian perspective. In July, we hosted a visiting Trade Union delegation from China to discuss labour and the rights of workers in the context of the UN Global Compact principles. Ahead of the Rio+20 UN Sustainable Development Conference, the UNGCNA was also involved in pre-conference briefings and discussions with the Australian Government, attending briefings with the Minister responsible, the Hon Tony Burke MP. Importantly, we also met with former Prime Minister and Foreign Minister, the Hon Kevin Rudd, who gave us a detailed view on what we could expect at Rio+20. Suffice to say he was pleased to see business and industry engaged and not sitting on the sidelines.

Of all the delegations and visits, three stand out. The first is that of the Managing Director of Sebel Furniture and director on the Board of the UNGCNA, Greg Welsh, who at his own expense, travelled to Burma to be alongside the Secretary General as we opened our 101st UN Global Compact Office. The second was the recent visit of Michelle Bachelet, UN Women Executive Director and Under Secretary-General, and former president of Chile. Ms. Bachelet gave particular praise to the UN Global Compact and our own focus and commitment to women's empowerment. The third major highlight was of course the business delegation of members and signatories led by the UNGCNA to participate in Rio+20. In all of these visits, delegations and roundtables we owe a great debt of gratitude to our members and signatories who have given their own time to be engaged and involved.

In 2012 our level of engagement has increased exponentially.

Rio+20

In June 2012 the UNGCNA led a business delegation to participate in the Rio+20 UN Global Compact Corporate Sustainability Forum and attend the Rio+20 UN Conference on Sustainable Development. Held in Rio de Janeiro, Brazil on the 20 year anniversary of the first Earth Summit in Rio in 1992, Rio+20 renewed the commitment of government, business and civic leaders to sustainable development and the promotion of an economically, socially and environmentally sustainable present and future.

It has been 25 years since the Brundtland Report first introduced the concept of sustainable development and outlined the need to integrate economic growth, social equality and environmental protection. The Rio+20 UN Conference on Sustainable Development held in June 2012 attracted more than 50,000 participants. The Conference outcomes continue to recognise that each element of sustainable development is interconnected and that global cooperation is required to ensure a more sustainable future characterised by equity, equality, access to healthcare and education, economic development and empowerment as well as the protection of our environment and resources.

Australian business and our own local signatory group played a significant role in several sessions at the Rio+20 Corporate Sustainability Forum.

Much has changed since the Brundtland Report and the UN Conference on Environment and Development (Earth Summit) held in Rio de Janeiro in 1992. This includes an increased awareness of the important role that business and industry can play in developing and implementing solutions to our greatest sustainable development challenges in partnership with civil society organisations, governments, communities and academic institutions. As an equal partner at the table, business and industry has, over the last 25 years, accepted more of the responsibility and accountability that participation brings.

Another core outcome of Rio+20 was the fundamental recognition that just as there is an interdependent relationship between the three pillars of social, economic and environmental development, each of us plays an important and equal role as symbiotic links in a chain. Whether we operate here at home or in a developing country abroad, we have a responsibility to build and manage the business case for our social license to operate, and to take ownership of our collective sustainable development challenges.

To help achieve these objectives, Australian business and our own local signatory group played a significant role in several sessions at the Rio+20 Corporate Sustainability Forum. We chaired a discussion panel on the business and industry response to the sustainability challenge, which looked at best practices from some of our Australian signatories with operations in the Asia Pacific, including Oil Search Ltd, Pacific Hydro and Asia Pulp and Paper. We later collaborated with the Global Compact Networks from Indonesia and Japan to look at common responses in returning an economy to production after a major natural disaster, and the role business can play in the aftermath of events such as the Japan Earthquake or Boxing Day Tsunami.

Together with the Global Compact Network Germany we co-convened a discussion panel on the efforts of Global Compact Local Networks to inspire business leadership to advance human rights. Participants included Local Networks from Australia, Germany, Indonesia, Malaysia and the UK, with the session covering helpful business and human rights engagement strategies, tools and resources. We also participated in a panel focused on the efforts of the Global Compact local networks to engage the private sector to help promote gender equality and the Women's Empowerment Principles, a joint initiative of the Global Compact and UN Women. The session involved a range of participants from Brazil, India, Iraq, Germany and the UAE.

In recognising the important role of Australian business in supporting UN goals and committing to action, the UNGCNA has also renewed its own core commitment to support Australian business, government and civil society to achieve this end during the coming year. In particular, the Australian Network has committed to increasing awareness and engagement on indigenous issues and promoting greater gender equality and the empowerment of women. We are pleased to note that our own members and signatories are also playing a key role.

Events and Media

One of the key ways we can promote the principles of the UN Global Compact and grow the membership base of the Australian network is through our annual program of Leadership Groups, events and activities. This includes providing commentary in the media on some of the key challenges facing our sector.

The UNGCNA's annual program of events is developed and continually improved in consultation with our Board of Directors, Leadership Group Steering Committees (including Directors and Expert Advisors) and members, through formal processes such as strategic planning, annual general meetings, online surveys and event feedback forms as well as informal processes including feedback provided directly to the Secretariat office.

The national activities of the UNGCNA are primarily delivered through partnership and collaboration with our signatories and members from corporations, small to medium enterprises, academia and the not-for-profit sector. Many of our members also provide valuable in kind support for the activities of the Australian Network. At an international level, the UNGCNA engages in annual meetings, collaboration and knowledge exchange with the UN Global Compact head office in New York and other Global Compact Local Networks worldwide.

During the past year, the Australian Network has participated in over 30 national and international forums and events. Each year the UNGCNA is required to provide an annual activity report to the UN Global Compact head office based on the calendar year. The leadership group meetings and various conferences, events and media engagements in which we have participated during 2012 are on the following page.

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FEBRUARY

→ Hosted the United Nations Program Forum: Collaboration and alignment / knowledge sharing and communication: **Sydney.**

MARCH

→ Hosted the AusAID Private Sector Business Development Strategy Roundtable: **Sydney.**

→ Speech to the Opportunity Green Summit: "The Business Response to the Climate Change": **Melbourne.**

APRIL

→ Inaugural Meeting of the Environment Leadership Group for Business: **Sydney.**

→ Fourth Meeting of the Human Rights Leadership Group on Developing a Human Rights Policy: **Sydney.**

→ Transparency International Australia's 'Business, Bribery and Corruption: Strategies for Conducting Business in the Asia Pacific': **Melbourne.**

MAY

→ Inaugural Meeting of the Environment Leadership Group for Business: **Melbourne.**

→ Second Meeting of the Anti-Corruption Leadership Group for Business: **Melbourne.**

→ Second Meeting of the Anti-Corruption Leadership Group for Business: **Sydney.**

→ Co-hosted a CSR in China and Australia event with the Global Reporting Initiative for a visiting delegation from the State-owned Assets Supervision and Administration Commission of the People's Government of Anhui Province, China: **Sydney.**

→ UNAA (Vic) Australia at Rio+20 Seminar, panel discussion on the UN business-led perspective, the Rio+20 Corporate Sustainability Forum, the critical role of the private sector, and the contribution of Australian UN Global Compact business signatories: **Melbourne.**

JUNE

→ Unpacking Business and Human Rights: **Perth.**

→ Convened and participated in four key sessions at the UN Global Compact Corporate Sustainability Forum: **Rio de Janeiro, Brazil.**

→ Participated in the Rio+20 UN Conference on Sustainable Development: **Rio de Janeiro, Brazil.**

→ Radio Australia interview on Corruption in the Asian region: **Rio de Janeiro.**

→ Radio Australia interview on climate change and the business response: **Rio de Janeiro, Brazil.**

→ Radio New Zealand interview on the importance of conferences such as Rio+20: **Rio de Janeiro, Brazil.**

JULY

→ Fifth Meeting of the Human Rights Leadership Group on Assessing and Integrating Human Rights Impacts. Human Rights Theme in Focus: Indigenous engagement in Australia and overseas: **Melbourne.**

→ Hosted a Chinese Trade Union Delegation to discuss the Labour Principles of the Global Compact: **Sydney.**

AUGUST

→ Speech to the United Nations Association of Australia National Conference: **Brisbane.**

→ Participated in AusAID's Consultative Forum with Business: **Canberra.**

SEPTEMBER

→ Sixth Meeting of the Human Rights Leadership Group on Monitoring, Evaluating and Communicating Human Rights Performance. Human Rights Theme in Focus: Diversity and Inclusion and the Women's Empowerment Principles: **Melbourne.**

→ The Sydney Peace Foundation Annual Forum Address: "Sustainable Peace, Sustainable Development": **Sydney.**

OCTOBER

→ Speech to the Australian Council for International Development (ACFID) Annual Council 2012: "The Sustainable Development Challenge and the Business Response": **Canberra.**

→ Speech to Business and Professional Women Australia, the Burwood Chapter: "The UNGC and Your Business": **Sydney.**

Financial Report and Auditor's Report

The UNGCNA's Financial Report and Auditor's Report for the financial year ending on 30 June 2012 is available to download from our website at www.unglobalcompact.org.au/about-gcna/2012-financial-report

Acknowledgments

The UNGCNA gratefully acknowledges the valuable contributions of financial and in-kind support received during the past year from all of our members, signatories, partners and stakeholders from government, business and industry, other UN programs, academia, civil society and the community in Australia.

In particular, we would like to recognise the support of KPMG Australia for providing regular meeting, video and teleconferencing facilities; Allens for providing valuable pro bono Company Secretariat support as well as meeting facilities

and resourcing to assist our Anti-Corruption and Human Rights Leadership Groups; St James Ethics Centre for hosting our Secretariat; Generation Alliance for assistance with various communications and design projects including typesetting and design for this Annual Report; The Sustain Group for support with our events, website and database; and our auditors from LWM Group.

Finally we would also like to thank all of our members who have contributed so willingly to our Leadership Groups this year, including our Leadership Group Coordinators and Expert Advisors from Allens, Rio Tinto and

Griffith University; our meeting hosts including Allens, Barangaroo Delivery Authority, BHP Billiton, KPMG Australia, Rio Tinto and Xstrata Coal; and the support received from Allens, Australian Centre for Corporate Social Responsibility, Banarra and Net Balance in preparing and facilitating case study exercises at our Leadership Groups. Your assistance has been greatly appreciated.

Members

Accenture Australia Ltd	GHD Pty Ltd	Solaris Paper Pty Ltd
Allens	Griffith University	St James Ethics Centre
ANZ Banking Group Limited	Independent Inspections	Telstra
Australian Centre for Corporate Social Responsibility	Inner Northern Group Training Ltd	The Institute of Chartered Accountants in Australia
Australia Post	KPMG Australia	The Sustain Group Pty Ltd
Banarra Pty Limited	La Trobe University	The GPT Group
Bankmecu	Nestlé Australia Ltd	The University of Melbourne
Barangaroo Delivery Authority	Net Balance Management Group Pty Ltd	Treasury Wine Estates
BHP Billiton Limited	Oil Search Ltd	University of Canberra
Business and Professional Women Australia	Plan International Australia	Westpac Banking Corporation
CPA Australia Ltd	PwC Australia	Woolworths Ltd
Deakin University	Rio Tinto Limited	WorleyParsons Limited
Futureye Pty Ltd	Sebel Furniture Ltd	Xstrata Coal Pty Limited
Generation Alliance Pty Ltd	Securency International Pty Ltd	
	SMEC Holdings Limited	

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